

The Lutheran Church of Webster Gardens
Ministry Description
Director of Small Groups and Neighborhood Groups

God's intense desire is for every believer to be connected to Him, connected to other believers, and for His Kingdom to grow!

- In small groups believers gather together to:
 - Pray
 - Read Scripture
 - Share food
 - Serve

As a result people will be connected to each other and grow in their relationships with God.

- In neighborhood groups believers will:
 - Meet together to pray, study Scripture, enjoy food and fellowship
 - Serve others in their neighborhood intentionally and consistently
 - Build relationships with neighbors through events and parties
 - Invite neighbors to experience their small group

As a result the Kingdom of God will advance forward with neighbors coming to faith in Christ and connecting into the local congregation.

The Director of Small Groups and Neighborhood Groups will be a strong leader possessing a passion to equip and empower the people of Webster Gardens to gather into both small groups and neighborhood groups. The Director will develop leaders and provide organizational leaders so that group leaders are equipped and strengthened for their responsibilities and new groups are formed and established, The Director will develop strong ministry teams that will work with the Director in providing leadership.

The Director of Small Groups and Neighborhood Groups will be accountable to the Senior Pastor and serve on the Staff Leadership Team. This position also supervises iServe ministry personnel.

Specific Responsibilities for Small Groups:

- a. Cast the vision for small groups and coordinate an annual fall campaign, as well as retreats, training, and communication with small group leaders.
- b. Facilitate the connection of new worshippers and new members into small groups.
- c. Develop and implement an intentional strategy for the growth of the overall small group ministry and the growth of individual small groups.
- d. Implement a strategy to develop and grow small group leaders and apprentices.

Specific Responsibilities for Neighborhood Groups:

- a. Develop a learning opportunity for the entire congregation to become aware of the vision and nature of neighborhood groups.
- b. Identify strong leaders who share the vision for neighborhood groups.
- c. Identify key geographical areas to establish neighborhood groups
- d. Within one year establish two pilot neighborhood groups and provide intentional mentoring of their leaders.
- e. Cast vision to existing small groups and help interested and willing small groups to transition to neighborhood groups.

- f. Continue to increase the neighborhood groups through the birthing of new groups and the transition of existing small groups so that at the end of
 - Year 2 there are five strong neighborhood groups
 - Year 3 there are ten strong neighborhood groups
- g. Initiate and/or connect local serving opportunities through neighborhood groups

Specific Responsibilities for iServe Ministry:

- a. Supervise the Director of iServe Ministry staff position
- b. Facilitate the development of iServe Ministry Leadership Team
- c. Oversee how serving opportunities are shared with congregation, with intentional focus on connecting Groups into serving opportunities
- d. Assist with the development of annual goals/strategies and review performance with ministry personnel on an on-going basis

Abilities

- a. A growing and mature disciple of Jesus; engaged in daily quiet time with the Lord
- b. Cast and implement a vision for small groups and neighborhood groups
- c. Recruit and develop leaders and provide organizational leadership
- d. Form, develop and invest in relationships with staff and worshippers
- e. Self-starter with the ability to plan daily work and establish priorities
- f. Develop metrics to track and evaluate ministry performance
- g. Five years or more of experience in training, organizing and managing people