

**The Lutheran Church of Webster Gardens
Ministry Description
Director of Youth and Young Adult Ministry**

God's intense desire is for every believer to be connected to Him and connected to other believers in order for His Kingdom to grow! The Director of Youth and Young Adult Ministry will be a strong leader possessing a passion to equip and empower high school students and young adults to be generous disciples of Jesus who, together, *Know and Enjoy God, Read and Reflect on Scripture, and Serve and Share the Gospel* with our community. This position will also be responsible for recruiting and developing volunteers to serve as leaders in ministry.

The Director of Youth and Young Adult Ministry will report to the Director of Groups regarding ministry goals, strategies, and evaluation. The Director of Youth and Young Adult Ministry will be part of the staff Leadership Team, and will meet regularly with the team for planning, brainstorming, reporting, evaluation, and accountability.

Specific Responsibilities for Youth Ministry:

- a. Develop and implement an intentional strategy for regular discipleship opportunities that attract and disciple high school students and support the growth goals for this ministry.
- b. Develop leaders who are able to attract, connect with, and lead high school students with diverse interests into the ministry.
- c. Provide biblical teaching on Sunday mornings for high school students.
- d. Engage students in small groups and service opportunities within our community.
- e. Oversee the transition of students from Children's ministry and invite new students to ensure all students stay involved in high school ministry.
- f. Implement a strategy to continuously develop and grow high school ministry leaders and apprentices.

Specific Responsibilities for Young Adult Ministry:

- a. Develop and implement a plan for regular discipleship opportunities that attract and disciple Young Adults, and support growth goals for this ministry area.
- b. Develop opportunities to engage with college students, to ensure local and non-local students continue to be involved in ministry at Webster Gardens and/or within their local school community.
- c. Develop strong leaders who are able to attract, connect with, and lead young adults through ministry opportunities.
- d. Invite and engage young adults in on-going relationships through small groups and serving opportunities within our local or global community.
- e. Implement a strategy to continuously develop and grow young adult ministry leaders and apprentices.

Qualifying Characteristics:

- a. A growing and mature disciple of Jesus; engaged in daily quiet time with the Lord
- b. Ability to cast and implement a vision for Youth and Young Adult ministries
- c. Strong knowledge of Scripture and the ability to apply Scripture to young adults and youth.
- d. Passionate about reaching and discipling young adults and high school students
- e. Ability to recruit and develop leaders and provide organizational leadership

- f. Highly relational, recognizing the need and developing the plan to connect young adults and high school students into relational groups.
- g. Committed to connecting individuals to serving their local and global communities.
- h. A member in good standing in The Lutheran Church Missouri Synod.
- i. Self-starter with the ability to plan daily work and establish priorities
- j. Ability to develop metrics to track and evaluate ministry performance
- k. 2+ years experience with high school and/or young adult ministry preferred