

The Lutheran Church of Webster Gardens
Ministry Description
iServe Ministries Coordinator

Our Mission: To develop disciples who Know and Enjoy God in Worship,
Read and Reflect on Scripture,
and Serve and Share the Gospel.

The mission of iServe Ministries is to “serve boldly and share Jesus” through a focused effort to develop disciples who serve their communities. iServe seeks to mobilize volunteers from the congregation to make an impact on their neighborhoods, where we can grow relationships with people and share the hope that is within us in Jesus.

ACCOUNTABLE TO: Director of Small Groups and Neighborhood Groups

PURPOSE & DUTIES: The iServe Ministries Coordinator will be a strong leader possessing a passion to develop a team of lay ministry leaders who lead events/programs that connect the people of Webster Gardens with our neighbors and community members. This role will lead us to identify and seize opportunities to build relationships within our community, so that we connect with and serve hurting people, and share the Gospel of Christ. As a result of ministry efforts, people will become connected to Christ as they first look to His church for help in their time of need and/or crisis.

Position Responsibilities:

1. Develop a ministry leadership team of lay leaders who meet monthly to:
 - Collaborate about annual iServe Goals/Strategies
 - Annual events/programs should be focused on discipleship development to be an intentional part of the process of all service experiences, so that serving is “on the job training” to be “disciples who intentionally make disciples”.
 - Form partnerships with key organizations and leaders within our community
 - Lead events/programs
 - Ongoing recruitment and mentoring of new leaders for ministry leadership team and programs/events
 - Ongoing recruitment of individuals to serve at iServe service experiences
2. Provide opportunities for LCWG individuals and families to jump in and get their feet wet serving
 - Recruit, and position volunteers for success in community service experiences, including but not limited to Summer Café, The Big Rake, and iServe Rapid Response, and Home Makeovers.
 - Connect those who are served with Webster Gardens ministries.
3. Track and report how people are serving in an effort to grow servant response and overall involvement.
4. Equip leaders with the tools needed to plan, coordinate and execute congregation-wide serving efforts.
 - Facilitate the creation of communication plans and marketing efforts for events
 - Utilize myWebsterGardens to engage volunteers with online signups, waivers, maps, etc.

QUALIFICATIONS/SKILLS

- Experience in training, organizing, and managing people (preferably volunteers).
- Passion for serving and equipping others to serve along with a yearning to reach the lost.
- Ability to connect and collaborate with multi-generational ministry teams and outside organizations.
- Able to develop metrics to track and evaluate people development and community outreach.
- Self-starter: ability to plan daily work, establish priorities, and meet commitments.
- Organized, detail oriented, with the ability to write, edit and communicate well.

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PERSONAL CHARACTERISTICS:

- Commitment to Jesus Christ (personal faith and devotional life).
- A Christ honoring lifestyle marked by service, generosity, joy, bible study and prayer.
- A growing passion to shepherd others in their walk with God.
- Solid commitment to the authority of Scripture.
- Clear personal and professional vision.
- Sets example and serves as role model in personal life.